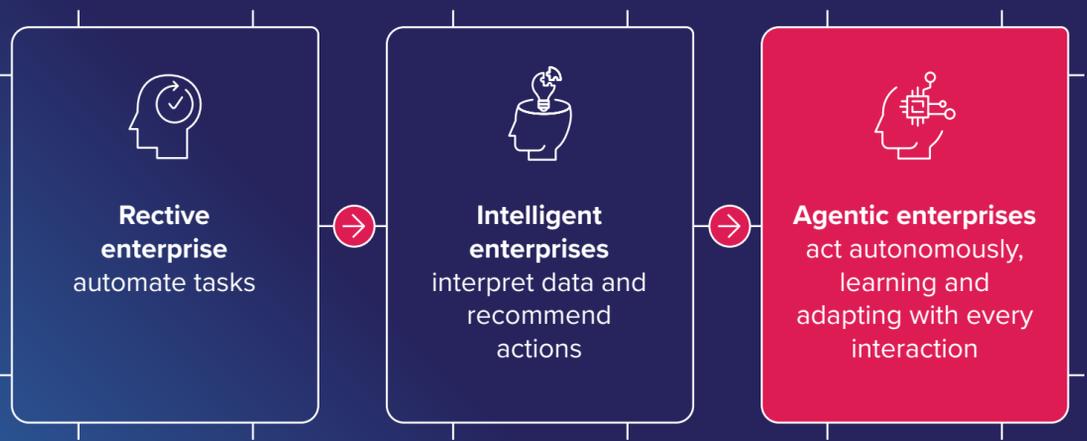# SUTHERLAND

THE ROAD TO THE AGENTIC ENTERPRISE

A 6-step framework to move from insight to autonomous execution

What is an Agentic Enterprise?

In an agentic enterprise, intelligence doesn't just reside in analytics dashboards but flows through operations to assess and act in real time, within trusted boundaries.

Rective enterprise
automate tasks

→

Intelligent enterprises
interpret data and recommend actions

→

Agentic enterprises
act autonomously, learning and adapting with every interaction

Unlike reactive automation or dashboard-driven analytics, agentic systems operate inside the business, not beside it.

What makes an Enterprise Agentic?

To build robust agentic capabilities, enterprises must enable these fundamental traits:

Persistent Memory   **Multi-agent Collaboration**   **Tool Integration**   **Strategic Planning**   **Orchestration**
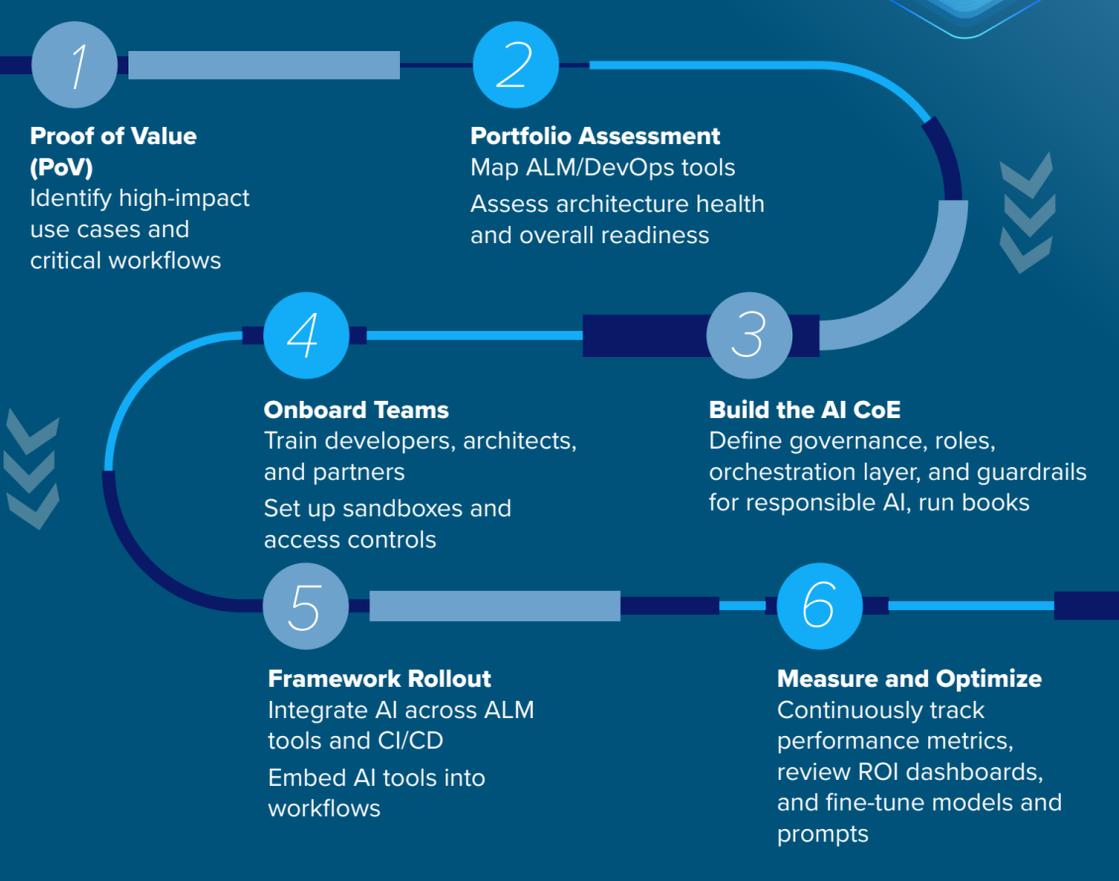
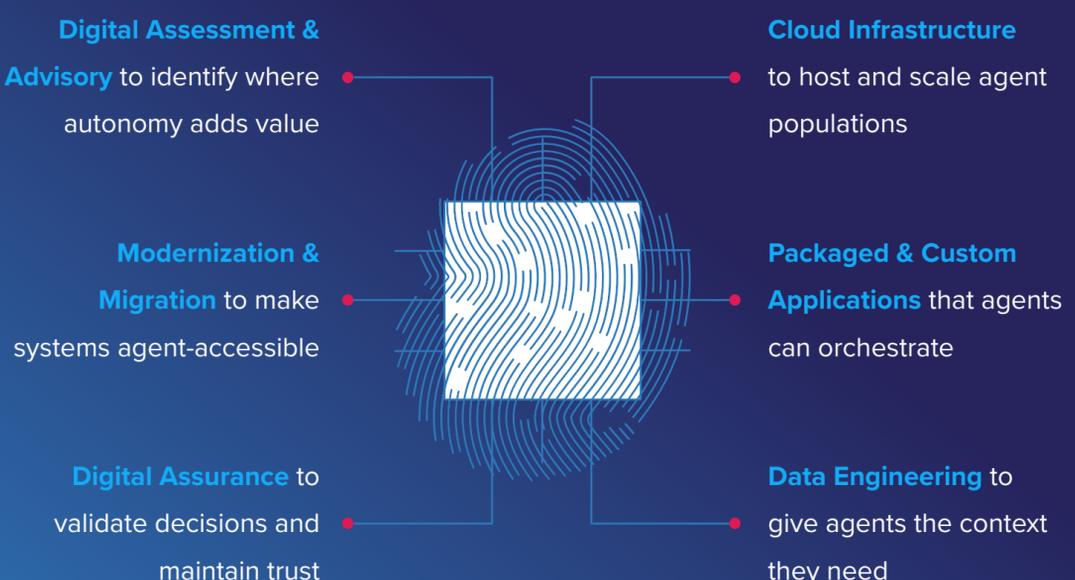The transformation requires structured enablement, not experimentation.

The 6-step Roadmap to the Agentic Enterprise

A structured path from pilot validation to governed, enterprise-wide agentic execution.

1
Proof of Value (PoV)
Identify high-impact use cases and critical workflows

2
Portfolio Assessment
Map ALM/DevOps tools
Assess architecture health and overall readiness

4
Onboard Teams
Train developers, architects, and partners
Set up sandboxes and access controls

3
Build the AI CoE
Define governance, roles, orchestration layer, and guardrails for responsible AI, run books

5
Framework Rollout
Integrate AI across ALM tools and CI/CD
Embed AI tools into workflows

6
Measure and Optimize
Continuously track performance metrics, review ROI dashboards, and fine-tune models and prompts

Unlock the Agentic Infrastructure Stack

Building an agentic infrastructure stack requires deliberate investment in the six foundational capabilities that enable autonomous, intelligent operations:

Digital Assessment & Advisory to identify where autonomy adds value

Cloud Infrastructure to host and scale agent populations

Modernization & Migration to make systems agent-accessible

Packaged & Custom Applications that agents can orchestrate

Digital Assurance to validate decisions and maintain trust

Data Engineering to give agents the context they need

Ready to scale your intelligence?
Download Outlook 2026 to explore the complete roadmap for building and scaling an Agentic Enterprise.

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