

- Sutherland Overview
- Sutherland Cloud Capabilities
 - ✓ Our Public Cloud Competencies
 - √ Comprehensive Service Portfolio
 - Case studies
- Cloud Operating Model



Sutherland Overview

Sutherland is an experience-led digital transformation company. Our mission is to deliver exceptionally engineered experiences for customers and employees today, that continue to delight tomorrow.

Transformation & Innovation:

> Research | Insights | Design | Customer Strategy | Transformation | Analytics | Content

Business Process Services

> Deliver and execute core processes with optimized cost. NPS and effectiveness

Digital Engineering Services

> Deliver Transformation "as a service" and a seamless part of client ecosystems

> > ANALYZE

Technology & **Platforms**

Technology Products and Platforms complemented by proprietary IP

Managing Operations for Fortune 500 clients

40,000+ Global Employees

40%+ Clients with Outcomebased/TCO models

Customer records managed

39.4M

Man-hours automated

35,000+

CX Professionals 9 industries

600 +

CX & Design Consultants Sutherland Labs **OPTIMIZE**



AUTOMATE





SUTHERLAND DIGITAL

SUTHERLAND BPS

MANAGE



Proprietary Platforms CX & EX Lifecycle

Premier

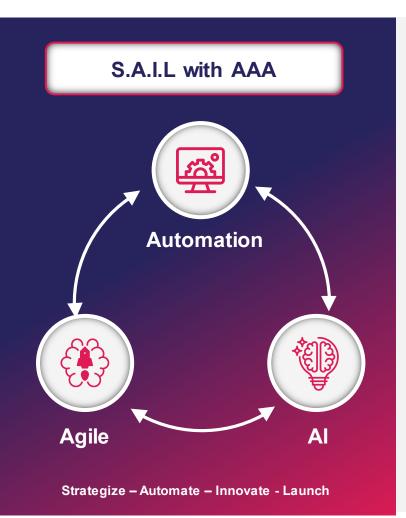
Next Gen Co-Development Partnerships

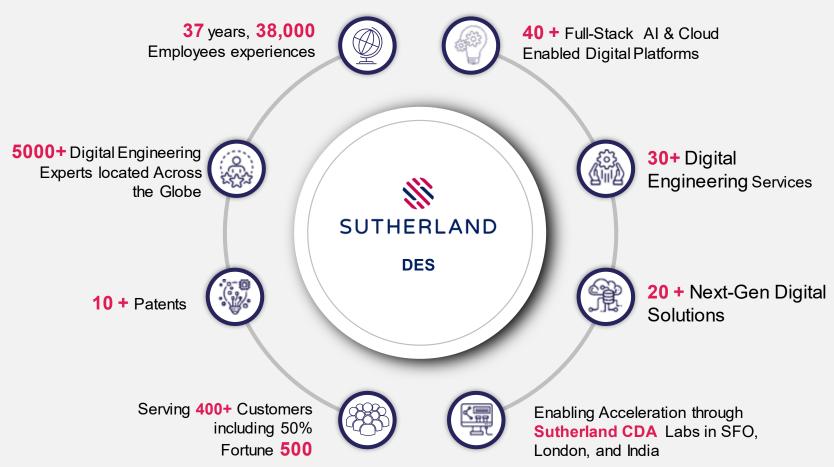




Sutherland Engineering Services

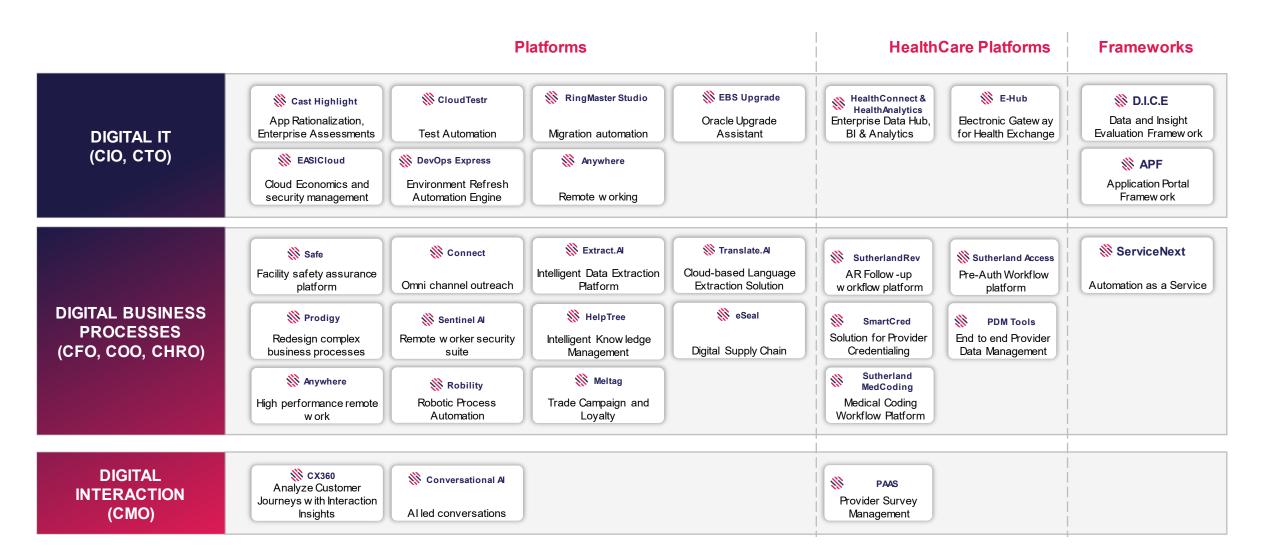
Accelerating Enterprise Digital Transformation with the 3 switch Approach







Sutherland's 30+ Platforms to accelerate your Digital Journey









Our Public Cloud Competencies

1200+ Certified Cloud Experts

2500+ Employees

Microsoft Gold
Certified Partner in
One Partner Program,
launching Azure in
UAE, Enabling
Microsoft to sell
Sutherland Connect™
as Azure Connect™

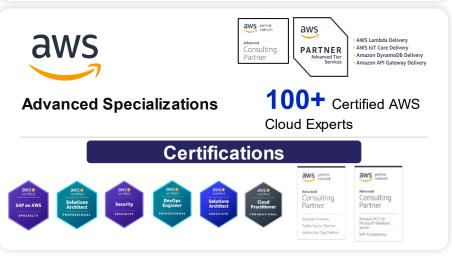




Oracle Platinum
Partner and Cloud
Services partner of
Oracle and has a
strong relationship to
drive and accelerate
your digital
transformation
programs

Google-funded Joint Innovation Labs and Premier GCP Partner. We're advancing Conversational AI (CCAI) and Next-Gen Natural Language Processing (NLP) / Natural Language Understanding (NLU) Technology





Amazon Labs 126
Innovation Labs
Partner, accomplished
36 confidential
projects, uniquely
combining codevelopment and
design. Integrated
Sutherland NLP with
Amazon Comprehend
Medical NLP.



Sutherland | Comprehensive Service Portfolio

Public Cloud Services

- Assess & Migrate
- Customized
 Architectural Design &
 Deployment
- Comprehensive Management & Operational Excellence
- Strategic Cost
 Management for
 Maximum Efficiency
- Cutting-Edge Application Modernization
- Robust Cloud Security & Protection
- Oracle
- SAP
- DR

Private Cloud Services

- Managed Private Cloud
- VMWare, Hyper-V and OpenStack
- DC Management
- Data localization
- Compliance
- Oracle
- SAP
- DR

AIOPS

- Auto Remediation
- Auto CMDB
- Data Sovereignty
- Fraud Detection
- Pipeline SLAs
- Turn Around time

Security Services

- Network Security Management
- Endpoint Protection
- Firewall Management
- Intrusion Detection and Prevention Systems (IDPS)
- Vulnerability Management
- Security Information and Event Management (SIEM)
- Email Security
- Data Loss Prevention (DLP)Cloud Security
- Identity and Access Management (IAM)
- Compliance

Application Services

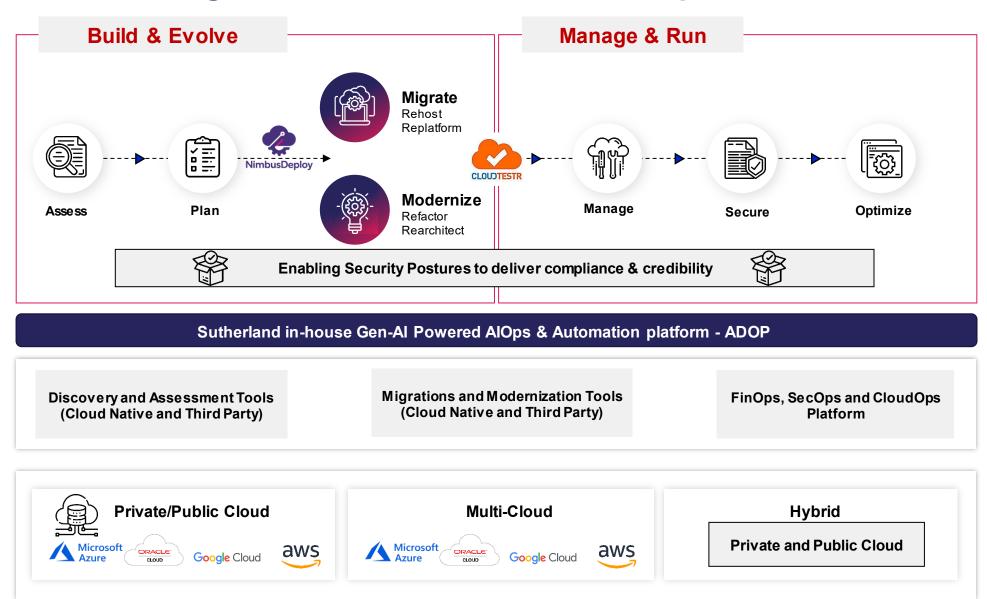
- Migrate, Modernize, & Manage
- Integration & Automation Solutions (DevOps, Automation & DevSecOps)
- Containerization & Orchestration
 Management

Data Services

- Big Data Processing & Management
- Data Integration & Warehousing Solutions
- Business Intelligence & Reporting
- Al & Machine Learning Implementation
- Cloud-Based Data Services
- Data Governance & Compliance
- Real-Time Data Processing
- Data Visualization & Dashboard Creation
- Custom Data Solutions



Right-sized Cloud and Resilient operations















CLOUDESK Frameworks and Accelerators servicenext





Zero Risk – Zero Cost Cloud Migration with (ZCCM)

Managed services with EASI Cloud Management (Network, OS, Storage, Backup, DR, Security, Automation & Innovation Labs). Well Architected Framework

FinOps (Cost Management, Optimization, Governance) (Cloud C.L.A.W.S)

Security and Compliance (Cloud Security, DevSecOps, Cyber Security and Compliance)

Observability (Infra and Application), Site Reliability Engineering

Disaster Recovery as a Service, Backup as a Service (Bubble DR) Zero Data loss and Near 0 RTO & RPO

Cloud strategy and transformation (Mult iCloud and Hybrid strategy)

Infrastructure as a Code, DevOps, DevSecOps, Integrated CI CD CT Engine powered by DOX – DevOps Express

Modernization (IaaS>PaaS>SaaS, Serverless, Functions, ETL, K8s)



'Zero Cost, Zero Risk' Cloud Migration

Sutherland's unique approach to accelerate cloud migration

Four Unique Aspects Of ZCCM

Sutherland invests upfront for both cloud Infrastructure (on behalf of customer) and Migration Services (while customer's existing service is active).

ZCCM covers all migration, infrastructure and managed services costs for cloud.

Sutherland writes up the agreement as Managed Services Provider (MSP) with Cloud service provider.

Better Total Cost of Ownership

Ashburn

ORACLE +

SUNERATECH

→ EBS Prod, Dev / Test Environment to OCI, in

→ DR for EBS production in Phoenix, OCI

→ Oracle EBS from Solaris to OCI Migration

→ Oracle DB to Oracle DBCS Upgrade & Migration

Enable digital acceleration and transformation opportunities for A.I.

Customer pays Sutherland after migration is successfully completed, over life of the contract.

Sutherland Migrates all Infrastructure & Databases to Public Cloud at ZERO Cost

Success Stories

Meritor Saves 55% by Migrate Multiple Workloads from IBM Data Center to OCI Automotive Co. - Current IBM Costs Vs. New Oracle Cloud Infrastructure Cost Meritor is a leading global supplier of heavy automotive parts like transmission, axels, braking, etc., to heavy truck industry. Fortune 500 company serves commercial truck, trailer, \$6M OPEX Reduction off-highway, defense, specialty and aftermarket customers. Industry Automotive Y Founded 2000 Employees 8,600 Revenue \$4.18 B IT Landscape: IBM infrastructure hosting at \$10.4 M/Y, Oracle EBS, Oracle SCM, OTM, Oracle JD Edwards, PeopleSoft HCM, PeopleSoft Financials, Hyperion, Taleo, OBIEE, IBM Sterling, SAP. IT Drivers: **Business Drivers:** Establish market position for Autonomous Trucks with IoT, Artificial Intelligence, Machine Learning in Supply Chain, Manufacturing and Customer ORACLE + SUNERATECH Implement Cloud Disaster Recovery Move 80+ workloads to Oracle Cloud Infrastructure SOLUTION Modernize Oracle EBS from Solaris to OCI Implement OCI Virtual Machines & Exadata Cloud Service Comprehensive Cloud & Enterprise Security solution Safe Return Program

AJ Gallagher saves 42% by migrating EBS to Oracle Cloud with Suneratech's Zero Cost Cloud Migration program → Arthur J. Gallagher & Co., an international service provider plans, designs, and administers a full array of customized, cost-effective property/casualty insurance and risk → Established in 1927, AJ Gallagher is one of the largest insurance brokerage, risk management, and human capital consultant companies globally. It has operations in 49 countries, employs over 34,000 people with significant reach internationally, and provides services in more than 150 countries with its global network \$ 960K Oracle EBS 12.1.3 Per Year (Avo → Oracle Database 11.2.0.3 Oracle SPARC System Oracle Solaris 10 OpEx Savings for three years \$ 507 K De-risk business from sunsetting SPARC / Solaris Architecture \$ 1.22 M (42% Savings) Hardware refresh requires a 5-year contract with limited cost reduction IT Drivers: Seamless transition from Data-center support contract Total Spend in 3 Years = \$2.88 M Approx. → Zero cost transition for Application Managed Services S No Cost to AJG

\$ 1.22 MN

savings with

Suneratech's

ZCCM

Program

\$ 453 K

AS IS with Current

Months 0 - 6



Cloud CLAWS [™] – 5 Levers of Cost Optimization



Contract

- ✓ Long-term Commitments without Flexibility
- ✓ Underutilized Reserved Instances
- ✓ Large Upfront Payments
- ✓ Hidden Costs & Negotiation
- √ Vendor Lock-in
- ✓ Not Considering Multi-Cloud or Hybrid Solutions



Licensing

- ✓ License Reclamation
- ✓ Negotiate Volume Discounts
- ✓ License Management Tools
- ✓ Leverage Cloud Solutions instead of transferring licenses



Architecture

- ✓ Serverless Architectures
- ✓ Use Managed Services
- ✓ Spot or Preemptible Instances
- ✓ Multi-Region and Multi-AZ **Deployments**
- ✓ Optimize Data Storage
- ✓ Alert based Monitoring



Wastage

- ✓ Unused Resources (IP Addresses, VMs, Unused Managed Services. Unused Images, Wasted Software Licenses)
- ✓ Orphaned Volumes and Snapshots:
- √ Excessive Data Transfer Costs & Wasted Bandwidth
- √ Idle Instances



Sizing

- ✓ Right-Sizing Resources & Autoscaling
- ✓ Upgrading Resources
- ✓ Decrease Storage Size
- √ Savings Plan
- ✓ Database Consolidation & Resizing

EASI Cloud provides a Single Pane of Glass for CLAWS of the Cloud



Automation Optimization Engine Workflow



Data on:

- Cost
- Utilization
- Tech stack
- Environment
- Performance
- Tagging

Data Gathering, Analysis & Recommendations



Performs analysis and delivers technical recommendations that drive innovation and operational savings

- Technical Actions
- Commercial Guidance

Cost and Technology Insights

- Views
- Patterns
- Information

4-----



Delivers holistic summary views of cloud estate

- Configuration Updates
- Feature Adoption
- Commercial Adjustments
- Architectural Recommendations

Drive Adoption of Recommendations



Sutherland works with cloud engineering and/or operations teams to drive adoption, optimization, and agility

- Prioritised Recommendations
- · Status of Implementation
- Benefits Realised

Governance and Management

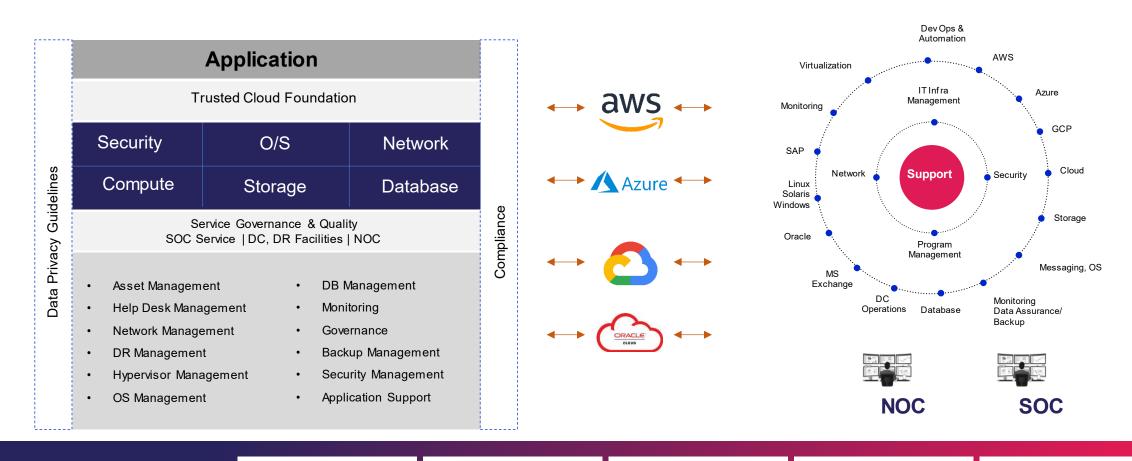
Manages ongoing cloud optimization program

Assists with prioritisation of recommendations

Drives adoption of recommendations Captures and tracks accrued benefits



Specialized Cloud Solutions



Industry Specific

Banking

ERP

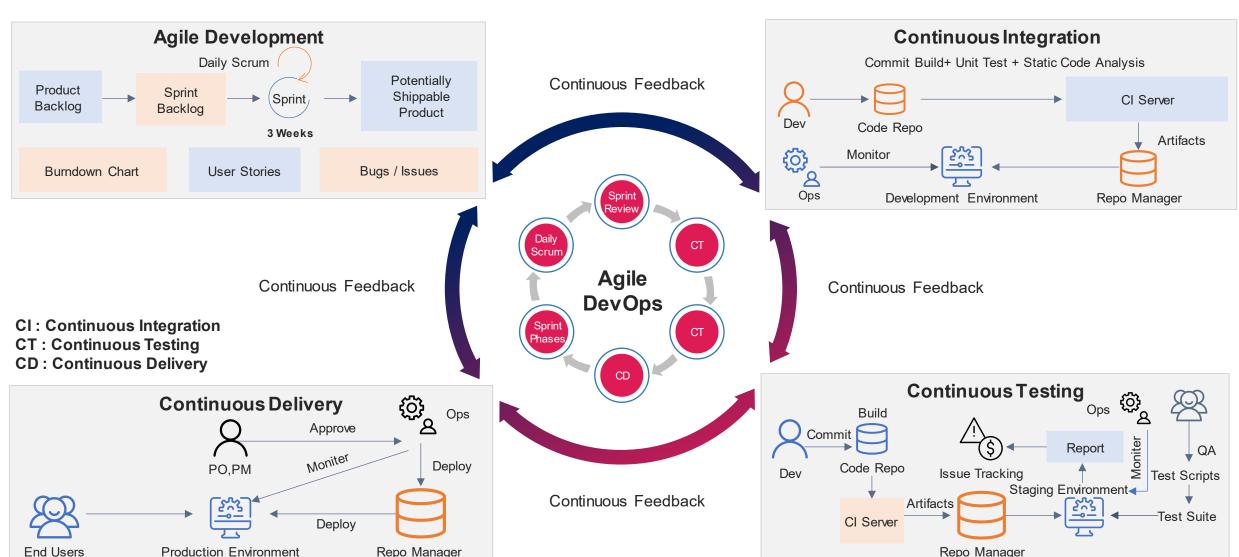
Insurance

Healthcare

Govt



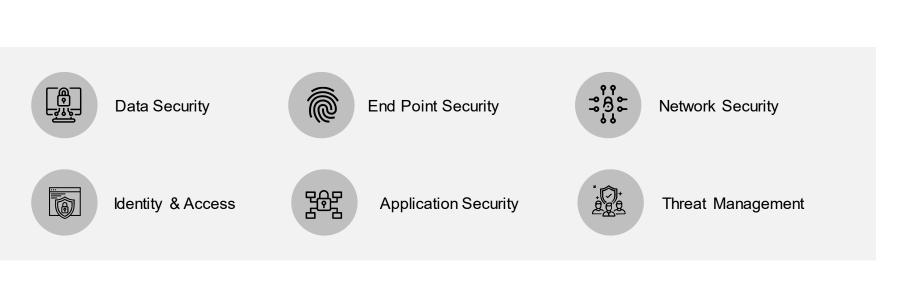
Sutherland Agile DevOps Engine - DevOps Express (DOX)





Cloud Focused Advanced Managed Security Services

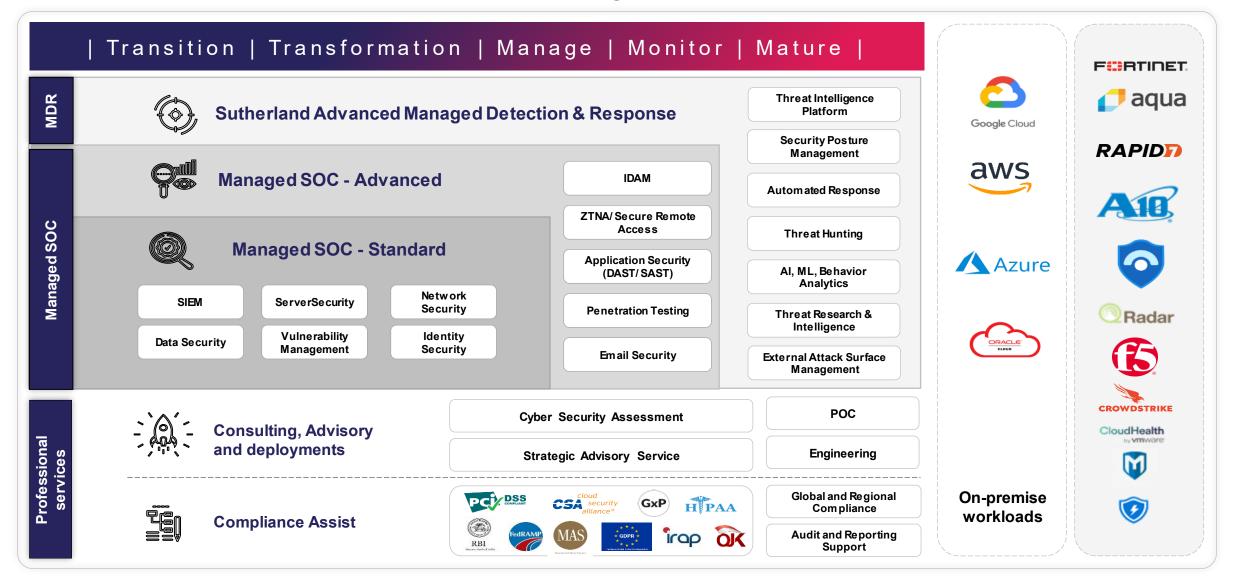








Sutherland Security Services Portfolio





Sutherland's Cyber Security Capabilities

Identity Security

- User Identity Lifecycle Management (JML)
- · Access Management, SSO
- Identity Federation B2B
- Consumer Identity CIAM B2C
- Multi Factor Authⁿ. (MFA)
- Privilege Identity (PIM/ PAM)

End Points Security

- · Antivirus, Malware Protection
- Host IDS/ IPS Firewall
- Anti Phishing/ Spam
- End Point DLP
- Secure Remote Access
- Disk Encryption/ FIM

Application Security

- Application Security Testing (SAST, DAST, SCA, IAST, RASP, Source Code Analysis)
- Sec-Dev-Ops / Secure CI-CD
- Vulnerability Management
- · Penetration Testing
- Virtual Patching

Network Security

- · NG Firewall, DDoS
- Web Application Firewall
- IDS/ IPS , NIDS/ NIPS, NDR
- · Email Security, Sandboxing
- · VPN, Secure Remote Access
- Bot Protection

Data Security

- Data Masking & Obfuscation
- DB Access Monitoring (DAM)
- Keyvault, HSM & KMS
- Data Classification, DLP
- Rights Management (DRM)
- PKI Certificate Lifecycle Management (CLM)

Threat Management

- NG (AI / ML) SIEM
- SOAR / UEBA
- Threat Intelligence / Hunting
- EDR/ XDR/ MDR
- · Brand Protection
- Breach & Incident Response

Cloud Security

- Native Cloud Security
- Third Party Security Controls
- Landing Zone Security
- Posture Management
- Cloud Transformation
- Risk & Compliance
- Az, AWS, GCP, OCI

Governance, Risk & Compliance

- Audit & Compliance Management (ISO 27k, GDPR, NIS2, PCI-DSS, NIST, CCPA)
- Enterprise Risk Management
- Third Party Risk Management
- Security Awareness
- IS Policies & Standards

NG Services

- · Zero Trust Architecture
- · Secure Access Service Edge
- Secure Service Edge
- Microservices/ Container Security
- IoT/ IIoT/ OT Security

Advance Services

- · Security Engineering
- Security Consulting/ Architecture
- · CISO as-a-Service
- SOC Design & Build
- · Security COE, POC
- Gen Al Security

| Integrated Cyber Security | Cyber Defense Delivery Operations | Cybersecurity Maturity |



Deploy, Migrate & Modernize : Migration Projects Completed

	Infrastructure Migration	DB Migration	Cloud	Non-Oracle Workload Migration	DR On Cloud	DB Upgrades	Platform Migrations	EBS Lift & Shift	EBS Upgrade	Managed Services/ New Projects	Security Services	EA Modernization (RPA/AI)	DevOps / DevSecOps
World Fuel Services	✓	✓	AWS	✓	✓	✓	✓	✓	✓	✓	✓		✓
Arthur J. Gallagher & Co.	✓	✓	OCI		✓			✓		✓		✓	
SNC·LAVALIN	✓	✓	OCI			✓		✓	✓	✓			
verizon√	✓	✓	AWS		✓	✓	✓	✓	✓	✓	✓	✓	
conference .	√	✓	OCI, Azure, AWS	✓	√	✓	√	√		✓	✓		✓
adidas	✓	✓	OCI, Azure	✓		✓				✓			
	✓	✓	OCI			✓				✓			
SBLACKSTONE technology group	✓	✓	OCI & Azure		✓	✓				✓			
* Lo	✓	✓	OCI Gov Cloud			√	✓	✓	✓				
greenworks [.]	✓	✓	OCI	✓		✓							
EAGLE CLAW Wright & McGill	✓	✓	OCI					✓					
MATCO (S)			GCP	✓						✓		✓	✓



Creating Value for Our Clients: Real Results, Real Impact

Implementing an Azure Landing Zone and Data Services for Clarien Bank

Leading Caribbean Bank Tracfone
Transforms Cloud
and DevOps
Infrastructure with
Sutherland,
Achieving 30% Cost
Savings and 3x
Faster Deployments

World's leading Telecom player 3

Solving
Infrastructure
Challenges: UPES
Transitions to AWS
Cloud

India's Leading University

Achieving Institutional
Growth through Cloud
Innovation: Sreenidhi
Institute's AWS Migration

India's Leading EduTec

5

RAC Transforms IT
Infrastructure with
Azure Cloud Migration
for Scalability and
Efficiency

leading supplier of fresh berries in USA



Al-Driven NOC
Transformation:
Reducing Noise
and Improving
Security with AWS

Leading Global Retail



Tracfone Transforms Cloud and DevOps Infrastructure with Sutherland, Achieving 30% Cost Savings and 3x Faster Deployments

STRATEGY

- Zero downtime deployments
- Cost optimization through FinOps practices
- Improved security with Infrastructure as Code (IaC)
- Increased automation and visibility across all operations

SERVICES

- Jenkins: Automated scans, deployments, and independent development.
- AWS Migration: Moved 350+ microservices to AWS EKS for efficiency.
- Bitbucket: Enhanced code and artifact management.
- IaC: Used Terraform for secure infrastructure.
- FinOps: Managed AWS costs with continuous optimizations.

BACKGROUND AND PROBLEM

- Tracfone is a leading prepaid Mobile Virtual Network Operator in the U.S. with over 23 million subscribers.
- Increasing demand for seamless and rapid services drove the need for change.
- Tracfone aimed to transform its DevOps environment for improved agility and efficiency.
- The goal was to deliver faster, more secure, and cost-effective cloud management solutions.

INDUSTRY: Telecom

SOLUTION

- Automated the deployment of 400+ Spring-boot microservices on EKS.
- Leveraged IaC for automated provisioning and improved security with IAM authentication
- Achieved 30% savings in cloud costs by remediating cloud infrastructure and introducing better cost visibility.
- Over 4000+ pipelines created for both Infra & applications
- Delivered continuous 5% savings per quarter by rightsizing opportunities and implementing serverless containerization.

PARTNERSHIP RESULTS

67%	Increased Agility
30%	Cost Savings
40%	Scalability and Performance
8/10	Security Poster



Solving Infrastructure Challenges: UPES Transitions to AWS Cloud Li UPES



STRATEGY

- Ensure high availability of student applications.
- Address frequent network issues with on-premise infrastructure.
- Achieve scalability to support future growth.

SERVICES

- Migrated production environment to AWS.
- Implemented SAP HANA on AWS for improved scalability.
- Offsite backup storage accessible from any location with internet.
- Reduced Total Cost of Ownership (TCO) with AWS reserved instances.

BACKGROUND AND PROBLEM

- Frequent network disruptions from service providers.
- Limited scalability with on-premise infrastructure.
- Challenges in accessing student applications due to network issues.

INDUSTRY: EDTECH

SOLUTION

- Migration to AWS ensured high availability and improved performance.
- Scalable AWS infrastructure provided flexibility and elasticity.
- Offsite backups allowed for easy data recovery and global access.
- Reserved instances optimized cost efficiency.

PARTNERSHIP RESULTS

25%	Increased satisfaction among students, faculty, and management
25%	

Improved availability, scalability, and reliability

Scalability and 40% Performance

Reduced operational 30% costs



Achieving Institutional Growth through Cloud Innovation: Sreenidhi

Institute's AWS Migration

Streenidhi institute of Science and Technology Beause. Life is all along talling the right aboution. A U T O N O M O U S

SREENIDHI INSTITUTE OF SCIENCE & TECHNOLOGY

STRATEGY

- Modernize technology infrastructure to support student growth and operational efficiency.
- Implement a scalable, reliable, and integrated system to improve management visibility and support both academic and financial functions.

SERVICES

- Implementation of SAP ERP covering Student Lifecycle Management (SLCM), Human Capital Management (HCM), and Finance modules.
- Upgrade to SAP S/4 HANA platform on AWS Cloud.
- Integration of SuccessFactors for talent management and operational scalability

BACKGROUND AND PROBLEM

- Limited scalability and reliability of existing applications impacting student satisfaction and institutional growth.
- Siloed systems preventing management from gaining visibility into operational efficiency.
- Challenges with financial reporting due to lack of integration between academic and financial systems.

INDUSTRY: EDTECH

SOLUTION

- Initial SAP ERP implementation covering SLCM, HCM, and Finance for better management of students and staff.
- Upgrade to SAP S/4 HANA on AWS Cloud for improved scalability and performance.
- Integration of SuccessFactors to enhance talent management processes and ensure operational efficiency.

PARTNERSHIP RESULTS

50% increase in student intake capacity

75% readiness for future expansion

improvement in decision-making efficiency



Al-Driven NOC Transformation: Reducing Noise and Improving Security with **AWS – Digital River**

Digital River

STRATEGY

- Adopt an automation-first approach to improve incident management and reduce manual intervention.
- Leverage Al-powered tools for auto-remediation and operational noise reduction.
- Conduct a comprehensive AWS Security Assessment to enhance cloud security.
- Focus on 24/7 NOC services for continuous monitoring, triage, and diagnosis of incidents.

SERVICES

- 24/7 NOC Services: Round-the-clock monitoring, incident triage, and diagnosis.
- AWS Security Assessment: Evaluated AWS infrastructure for vulnerabilities and compliance.
- Observability Automation: Automated real-time monitoring of system performance and health.
- Al-Powered Automation: Used Al tools to automate remediation and reduce operational noise.
- Noise Reduction Commitment: Prioritized reducing alert fatigue through smarter incident filtering.

BACKGROUND AND PROBLEM

- Overwhelming number of alerts and incidents, leading to delayed response times and increased manual efforts.
- Lack of automation in monitoring and incident management created inefficiencies.
- The client needed to improve AWS security and operational efficiency while reducing downtime.

PARTNERSHIP RESULTS

30%	TCO reduction
50%	improvement in incident response

35%

40%

reduction in administrative overhead

faster

development

INDUSTRY: RETAIL

SOLUTION

- Implemented 24/7 NOC to ensure continuous monitoring and proactive incident management.
- Conducted AWS Security Assessments to strengthen the security posture.
- Introduced Al-driven automation for filtering irrelevant alerts and auto-remediating routine incidents.
- Deployed **observability automation for real-time** insights and proactive issue resolution.



