



Introduction to Sutherland Global

Sutherland is an experience-led digital transformation company. Our mission is to deliver exceptionally engineered experiences for customers and employees today, that continue to delight tomorrow.

Transformation & Innovation

Business Process Services

Digital Engineering Services

Technology & Platforms

Research | Insights | Design | Customer Strategy | Transformation | Analytics | Content

Deliver and execute core processes with optimized cost, NPS and effectiveness

Deliver Transformation "as a service" and a seamless part of client ecosystems

Technology Products and Platforms complemented by proprietary IP

Managing Operations for Fortune 500 clients

40,000+

Global Employees

40%+

Clients with Outcomebased/TCO models

Customer records managed

39.4M

Man-hours automated

35,000+

CX Professionals 9 industries

600+

CX & Design Consultants Sutherland Labs OPTIMIZE **AUTOMATE** AUGMENT **ANALYZE** MANAGE SUTHERLAND DIGITAL RS/8211TR /ON RS/8211TR /ON SUTHERLAND

Proprietary Platforms CX & EX Lifecycle

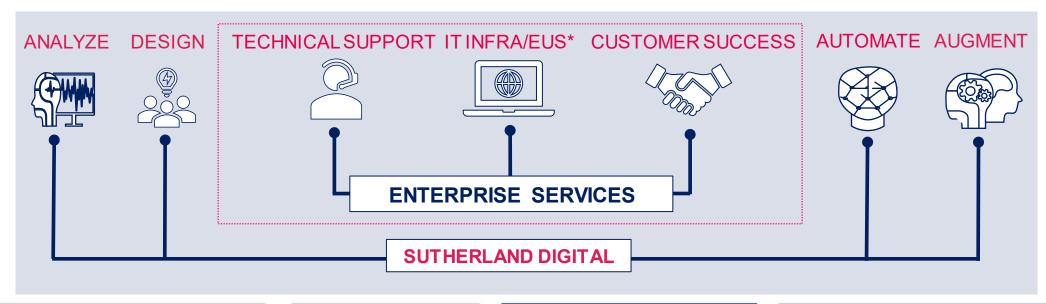
Next Gen Co-

Development **Partnerships**



Sutherland Enterprise Technology Services

Transform your enterprise with a global support solution powered by analytics, machine learning and intelligent automation





5000+ SupportEngineers15+ LanguagesSupported

Remote Support Services
On-Site Services
Process & Digital
Transformation
Consulting & Design







Our Enterprise Technology Services Customers

proofpoint.





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Enterprise Technology Services

Technical Support



Enterprise Technical Support Services

Our Enterprise Technical Support offerings deliver comprehensive and expert assistance to ensure your organizations technology solutions operate at peak efficiency, minimize downtime, and receive timely updates and maintenance, allowing you to focus on your core business objectives with confidence.



Remote & Field **Technical Support**

- Support for Software ISV's. Cloud services SaaS, laaS, PaaS, HW OEM's
- Upgrade, Health Check and Monitoring Services
- Hands & Feet Break-Fix Support
- **B2B Customer Care**

Professional Services

- · Customer Onboarding
- Implementation Services
- · Migration Services
- Project Management
- · Training & Advisory Services

Educational Services

- Learning Design
- Platform Innovation
- Content Development
- Content Support
- Ongoing Learning & Development

Data & Al Analytics

- · Customer Service Analytics
- Data & AIML Modernization Services
- · Digital Experience and **Growth Analytics**

Transform Business

Service **Transformation**

- AlOps using AI & ML
- Predicative Intelligence
- Conversational Al
- BI & Analytics
- Self-Help / Self-Heal
- Consulting Services
- Design & Innovation Labs
- Design Thinking (UI/UX)
- Digital Enablement

Innovation Council

- Innovation Director
- Communication Specialists
- Cl Specialists
- IT & Technology Specialists
- PMO

Client Sampling





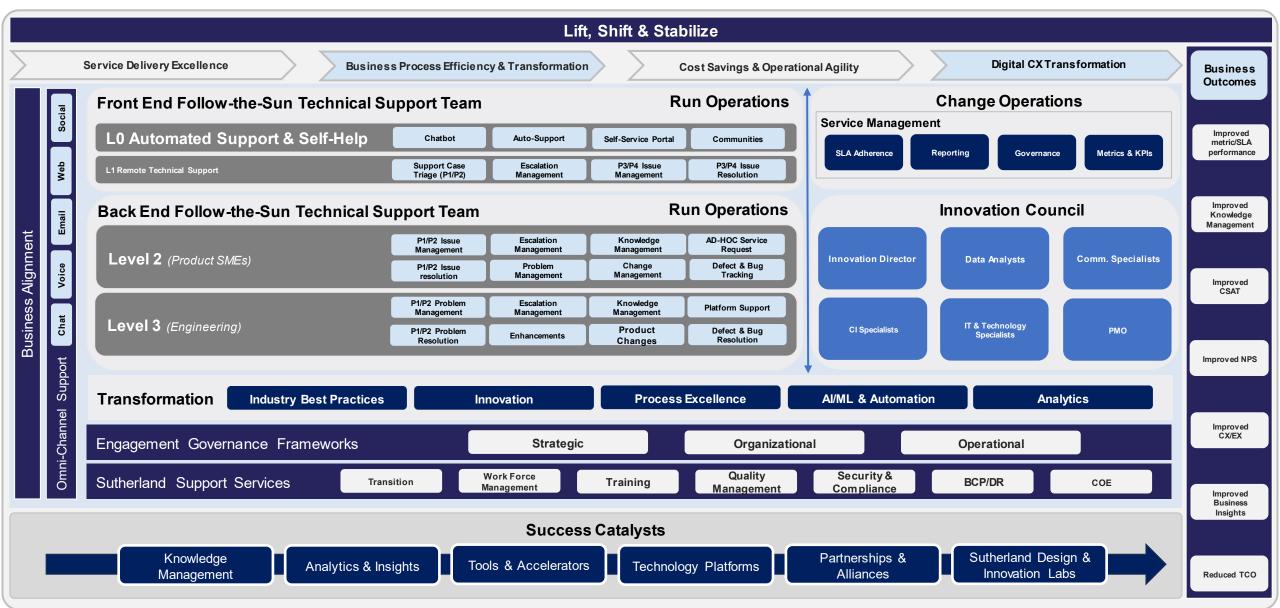


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Remote Technical Support: Operating model



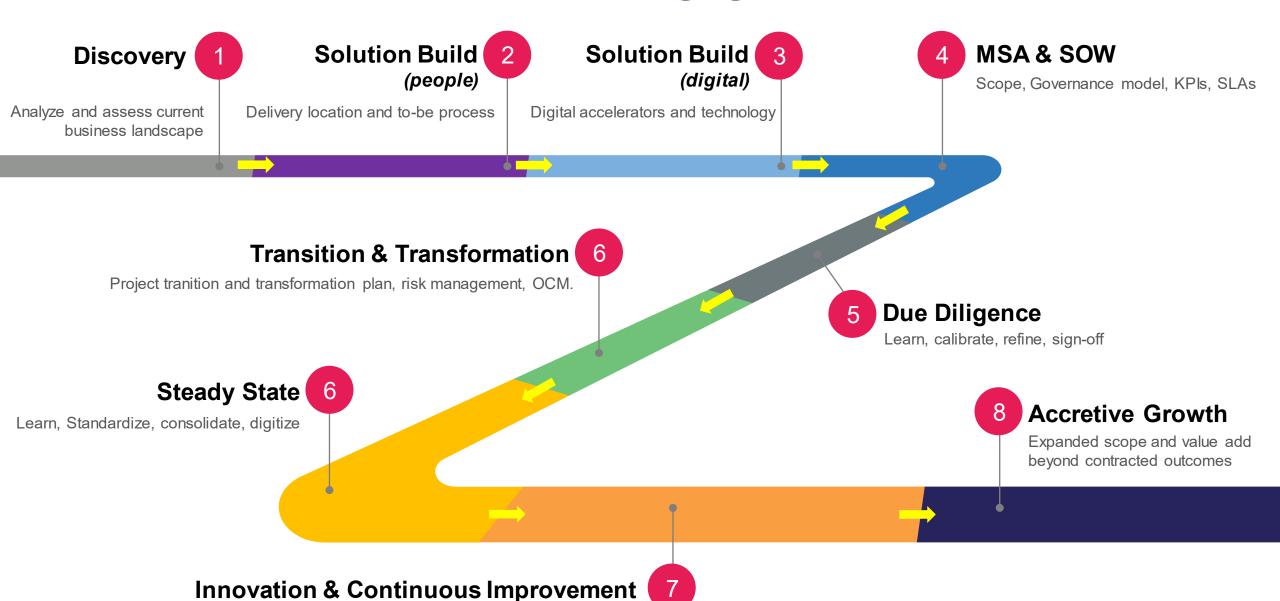


Professional Services: Example delivery model

Project Implementation Project Readiness Sales-2 -Project Wrap Site Customer Solution **Project** Support Service **Preparation** Closure Readiness **Deployment** up Handover **Professional Services Project Activities** PSE Assignment Installer preparation PM led meeting with PM and DSA Prepare project Receive Project for Prepare project customer to introduce Assignment closure closure Support Site Readiness: PSE Prepares for DSA and answer SPC / SRT SM /EM and SE the production Leave customer with Provide Support Complete all project customerquestions deployment of the completed (when needed) a well-organized share documents documentation with After this meeting, the project maintained system Installation Send information to PM next step is to Review all Collect all evidence Project Manager complete Site Installation Test Plan documents related for Project Closure - Sales Kit preparation (SPC, (ITP) Closure meeting (SOW,PO,Quote) to the installation SRT) with customer Service to Support - SOD/SDD Download necessary handover Communicate reports/files Gain a Clear project closure Training / Business Test Connectivity understanding of the Consulting technical details of Understand completion the project, timeline workflow for and any design installation Staging for installation (if needed) **Project Role Involvement** SM/EM PM Level 2 SE Level 3 DSA/BA PSE - (IHD ,ASG- R&D)

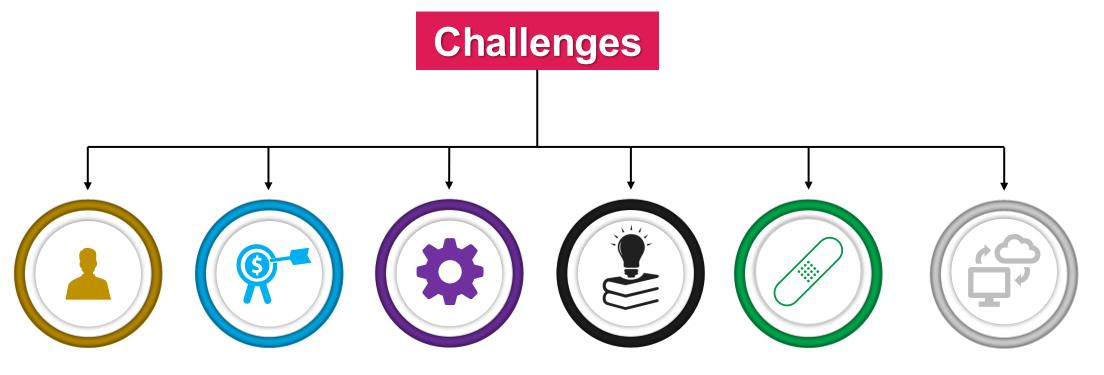


Product Support Engagement Model





Challenges faced in the Enterprise Technical Support Arena



Customer experience is king

Enterprise customers expect an omni-channel support experience where they can receive support how they want, when they want it

Cost reduction

Most enterprise product support organizations are facing increased pressure to reduce operational costs while dealing with increased demand

Automation is imperative

Automation is needed to provide an enhanced support experience, reduce costs and move beyond break-fix support, but many organizations don't know where to start and lack the needed technology

Poor knowledge management

Most product support teams are plagued by poor knowledge management practices. Sound knowledge management is needed to enable automation and drive a rich customer support experience

Break/Fix support is no longer enough

Providing break/fix support is no longer enough to differentiate the product and support experience.
Customers demand frictionless, proactive support for the products they are purchasing

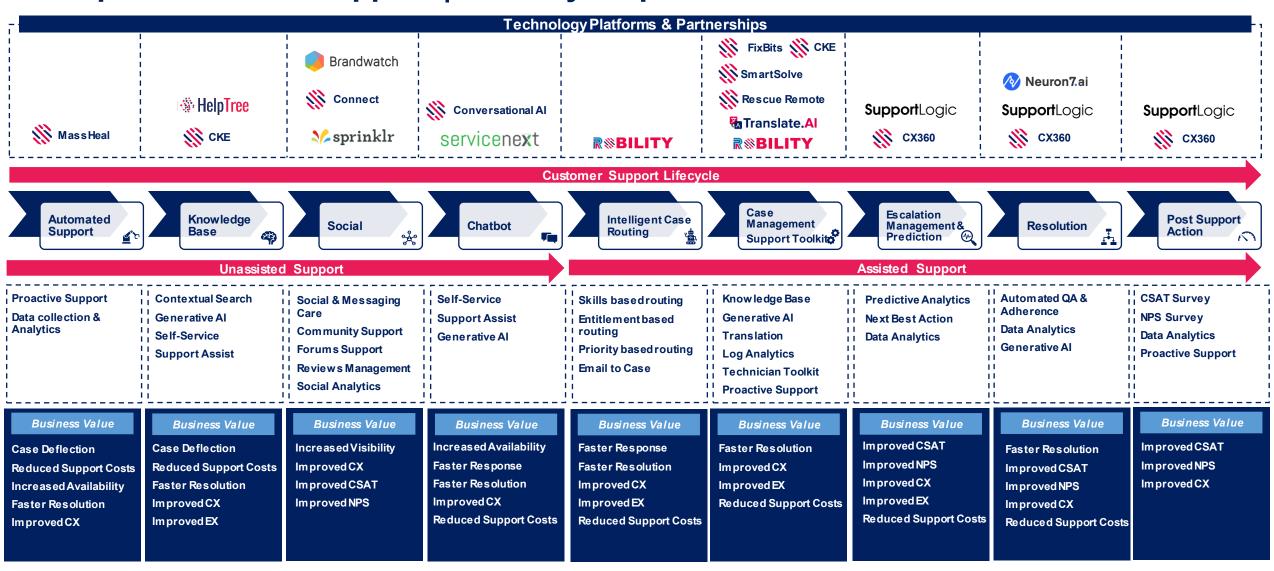
Cloud is transforming the dynamics of support

Movement to the cloud and subscription-based services is changing the way customers need to be supported to guarantee product adoption, expansion and renewals



Enterprise Product Support | Journey Map

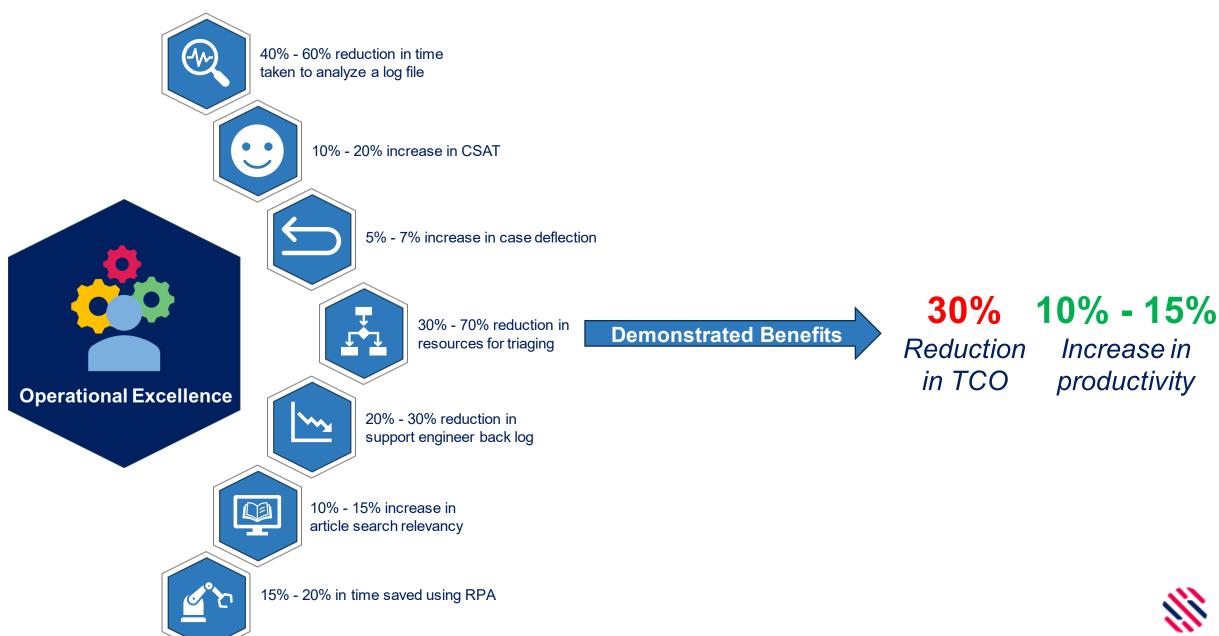
Using Digital to Monitor and Optimize the end-to-end customer support lifecycle



Removing avoidable support interactions | Improved Support Technician Experience | Improved Customer Experience



Benefits our clients have realized using our best practices and digital platforms







Enterprise Customer Success Offerings

Our Enterprise Customer Success Service Offerings are designed to ensure your organizations long-term success by providing proactive guidance, personalized support, and strategic advice. We work closely with your team to maximize the value of your solutions, drive user adoption, and continuously align our services with your evolving business goals.



L.A.E.R. Focused Approach (Land, Adopt, Expand, Renew)

Service Delivery

- Certified CSMs
- Named CSM's / Pooled CSM's
- · Renewal specialists
- · Onboarding specialists
- On, Near and Off-Shore for best fit

Content Marketing

- Design / Create engaging content for digital campaigns (Tech-Touch)
- Design / Create interactive content for self-service (knowledge management) and self-learning (training)

Analytics & Insights

- Customer Health Scoring
- Customer Success Metrics
- Actionable Insights
- · Dashboards & Reporting
- Monetization
- Data & AIML
 Modernization Services
- Digital Experience & Growth Analytics

Service Transformation

- · Consulting Services
- Customer Success Strategy
- Customer Insights
- Journey Mapping
- Segmentation & Engagement Plan
- · Playbook Design
- · Design & Innovation Labs
- Design Thinking (UI/UX)
- Digital Enablement

Technology Innovation Council Partnerships

- Innovation Director
- Communication Specialists
- Cl Specialists
- IT & Technology Specialists
- PMO

Client Sampling









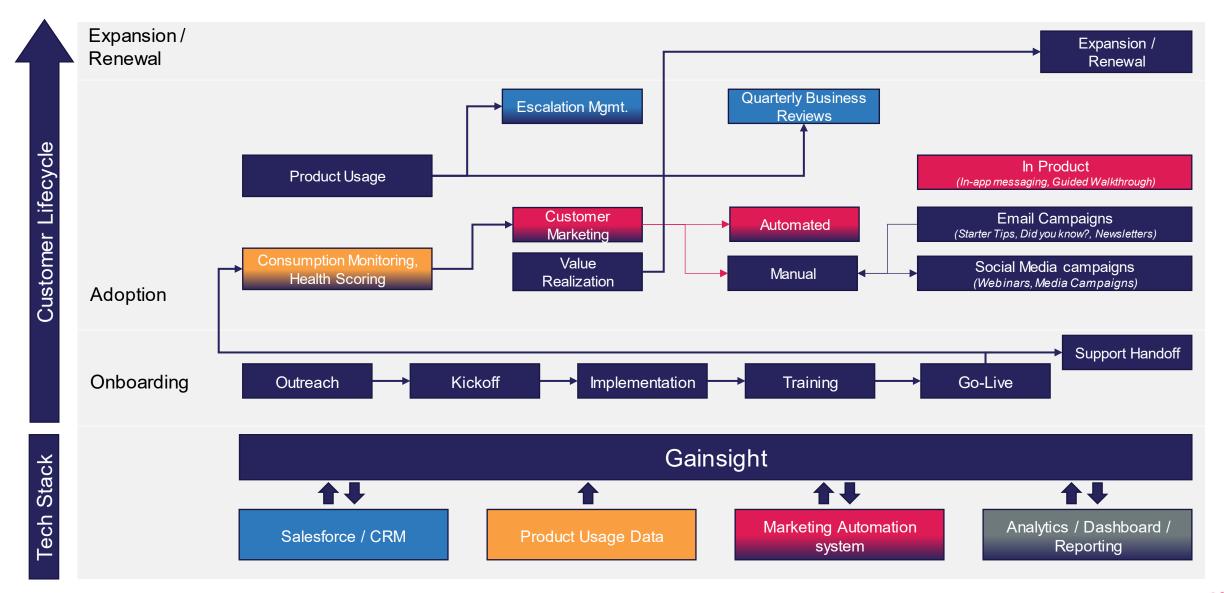
Gainsight

Totango



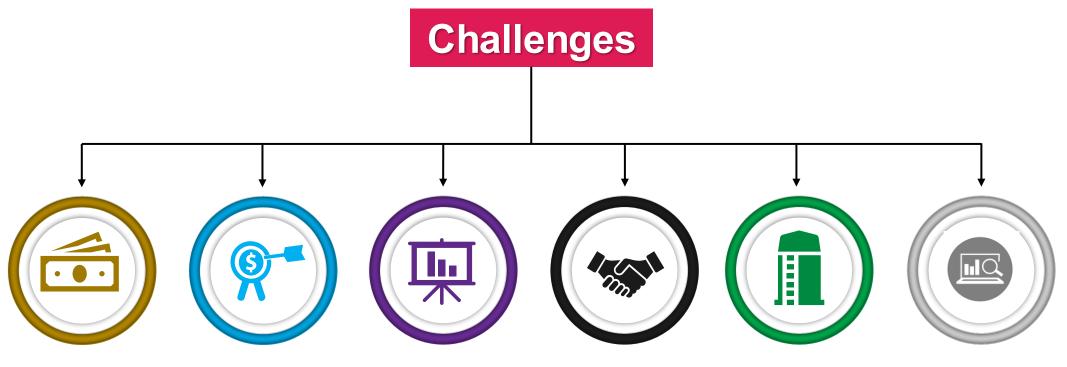


Customer Success: Operating Model





Challenges faced in the Customer Success Arena



Monetizing Customer Success

Most customer success organizations fail to properly monetize their customer success initiatives, resulting in not being able to show value back to the company

Cost reduction

Most customer success organizations are facing increased pressure to reduce operational costs while dealing with increased demand

Analytics are crucial

Leveraging analytics is critical to customer success, but most organizations don't have a strong capability in this area or required technology

How to service the "long tail"

Most customer success organizations don't have a process or strategyfor servicing their long tail customers and just focus on their largest or most premium accounts.

Organizational silos

Organizational silos common to enterprise organizations create gaps in process that hinder success. Sales and Customer success need to be 100% integrated

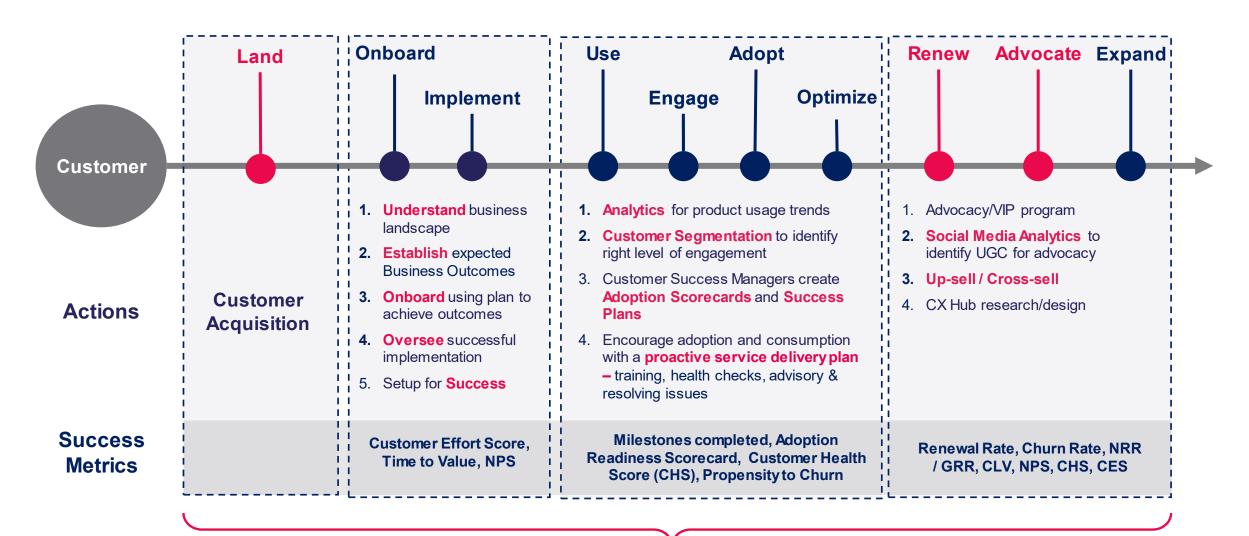
Out-dated legacy platforms & tools

Most customer success organizations are using legacy tools that are not integrated and hence, don't offer a complete 360 view of the customer. Tracking customer health, adoption and consumption is a challenge due to this.



Customer Experience Lifecycle

Sutherlands approach using L.A.E.R. (Land, Adopt, Expand, Renew)

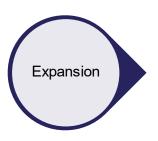




B2B SaaS Customer lifecycle









Go - Live

Customer Signoff

noff Kickoff Call

Automated process creates accounts in CRM /

CSM assignment could be automated or Manual

CSM tool.

CSM Reach Out

CSM outreach to "Welcome" customer.

Walks through process and stakeholders

Schedules time for Kickoff

Kick off with Implementation specialists

Confirms requirements and details

Set expectations on timelines

Administrator Training

Admin training on feature/ functionality

Share support resources

Learn about customer environment & reconfirm Goals

Post install completion and testing, Go Live

Transition
customer from
Implementation to
Support – CSM
continues to be
Engagement POC



Customer Success: Consulting: Playbook Brief examples

Playbook based on Lifecycle Phase	Onboarding	Adoption	Renewal	
	Send Welcome email	Invite to Webinar "3 quick ways to getting most from your product"	Create ROI deck for monthly call	
	Train all users	Re-onboard inactive users	Lunch with customers with MRR >\$X	
	Send link to Help center			
Playbook based on Events	Drop in Usage	Change of Sponsor / champion	Low NPS Score	
	Day 1: Send "Hey, we miss you" email	Reach out to New sponsor, setup a meeting to discuss previous relationship, your insights about the business and how you can help going forwards	Reach out to understand scoring	
	Day 4: Send customized email from CSM		Follow up and Follow through	
	Day 9: CSM call to reach out			
Playbook based on Schedule	Monthly Check-in	QBR's	Meet-n-Greet	
	Check with Admin user once a month	Prepare QBR presentation with relevant content	Meet your Top X% clients every 6 months	
	Explore if you can help with anything			
Up-sell Drive Client Seminars New Release update				
Playbook based by the CSM	Up-sell Drive	Client Seminars	New Release update	
	Drive up-sell of certain products	Invite client to Webinar with Industry influencer	Speak to clients about latest release	
	Initiate a marketing campaign	Explore if you can help with anything		
	Send link to Help center			

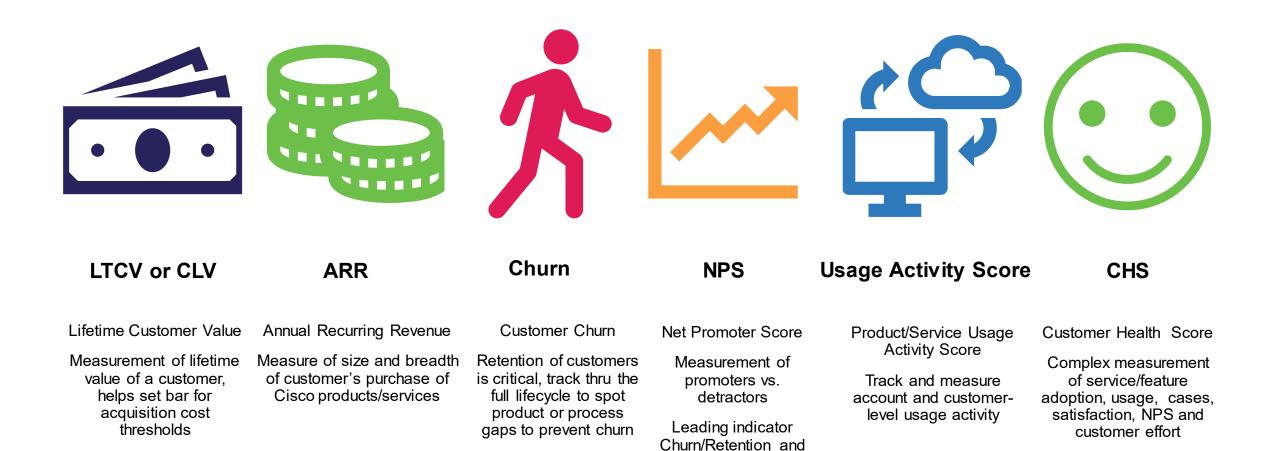


Customer Success: Consulting: Maturity Assessment

Area	Assessment		
Process	Do you have defined processes in place for identifying and qualifying upsell / cross-sell opportunities with existing customers. Do you have strong collaboration in place between Sales and CS / Post— Sales teams to demonstrate value and identify long term growth potential in accounts (eg. through motions such as cross—functional success planning).		
Analytics	Do you know why customers are not expanding and leverage the insights to improve your processes and product. Do you Have detailed usage analytics to understand how customers adopt your products and easily ID accounts/users that are getting stuck or ready to do more. Do you proactively guide accounts/users to adopt features and releases that are most relevant to them.		
Automation	Do you programmatically identify accounts/users who are doing well and guide them to key advocacy activities. Do you effectively leverage automation across the customer lifecycle to support your managed and unmanaged customer segments (i.e onboarding, adoption campaigns, expansion campaigns, etc.) Are your post-sale teams are automatically alerted to key customer events, changes and announcements.		
Customer Focus	Can your post-sale teams identify risks proactively and consistently address those risks throughout the customer Lifecycle. Are you rarely surprised by churn as your customer retention is relatively easy to predict and forecast. Do you have a strong program or initiative in place to flag customers who are low usage, and take action to drive adoption Do your customers experience a seamless customer journey today that includes defined, standardized processes for the key customer— facing activities.		
CS Ops	Is your current customer load ratio (i.e. # of customers each CSM / AM manages) optimized and do you have any major concerns around coverage as the business continues to grow. Can your CSMs easily access all relevant customer data from one interface. Do you have the ability to quickly visualize the overall health of an individual customer.		
Metrics	What is your annual gross retention rate (excluding expansion)? * What is your annual net retention rate (your gross retention from the previous question + your expansion rate within your customer base)? What is your company's NPS score? What additional metrics / KPI's are critical to improve for your organization?		
Best Practices	Are customer facing teams and customers themselves informed and can easily access data on customer health, performance and value. Do you have a strong company wide program or initiative in place to collect, analyze, and take action on customer feedback. Do you always know why a customer bought your solution and therefore know what is required to drive adoption and ultimately ROI.		



Customer Success Metrics



Customer Effort Score is another insightful metric and indicator of customer success and potential churn.

Advocacy





IT Infrastructure & End-User Support

Our Enterprise Digital Workplace Services create a modern and collaborative work environment by integrating cutting-edge technology, enhancing communication, and streamlining business processes. We empower your workforce to be more productive, adaptable and connected, ultimately driving organizational efficiency and innovation.



IT Service Management

- Incident Management
- Request Management
- Problem Management
- Change Management
- Release Management
- Configuration Management
- Service Level Management



HR / Procurement Service Delivery

- · Employee Service Center
- · Onboarding & Offboarding
- Payroll & Benefits
- Vendor Management
- · Supplier Onboarding
- · Inventory Management



IT Operations Management

- · Network Infrastructure Management
- · Help Desk
- Server & Device Management
- Monitoring
- · Asset & Inventory Management
- · Security Management



Customer Service Management

- · Case Management
- Knowledge Management
- Omni-Channel
- Self-Service
- Data Analysis
- · Dashboards & Reporting
- Workflow Automation



End-User Services

- End User Support
- Hybrid AD & M365
- · Virtual Desktops & Apps
- Collaboration
- **Endpoint Device** Management
- End-User Security



Consulting

- · Design & Innovation Labs
- Journey Mapping
- Design Thinking (UI/UX)
- Digital Enablement
- CET Assessment

Client Sampling















B2B Help Desk: Key Components

Our Enterprise Help Desk offerings provide a central point of contact for your organization, offering responsive, 24/7 support to address issues, requests, and inquiries promptly. Our teams are committed to resolving problems efficiently and enhancing end-user satisfaction, keeping your business running smoothly.













Help Desk Delivery

- IT Service Desk
- HR Service Desk
- Procurement Service Desk
- Facility/Security Service Desk
- Remote Infrastructure Management

Functional Services

- Process Excellence
- · Industry Best Practices
- Best Practice Workflows
- · Compliance Frameworks

Service Transformation

- AlOps using Al & ML
- · Predicative Intelligence
- Conversational Al
- BI & Analytics
- · Self-Help / Self-Heal

Analytics & Insights

- · Customer Service Analytics
- Data & AIML Modernization Services
- · Digital Experience & **Growth Analytics**

Innovation Council

- Innovation Director
- Communication **Specialists**
- CI Specialists
- IT & Technology Specialists
- PMO

Consulting

- · Design & Innovation Labs
- Journey Mapping
- Design Thinking (UI/UX)
- Digital Enablement
- · CET Assessment

Client Sampling

















Challenges faced in the Help Desk space



End-User experience is king

End-users expect a "consumerized" support experience where they can receive support how they want it, when they need it

Cost reduction

Most service desk organizations are facing increased pressure to reduce operational costs while dealing with increased demand

Automation is imperative

Automation is needed to provide a "consumerized" support experience, reduce costs and move beyond breakfix support, but many organizations don't know where to start and lack the needed technology

Poor knowledge management

Most service desks are plagued by poor knowledge management practices. Sound knowledge management is needed to enable automation and a better end-user experience

Organizational

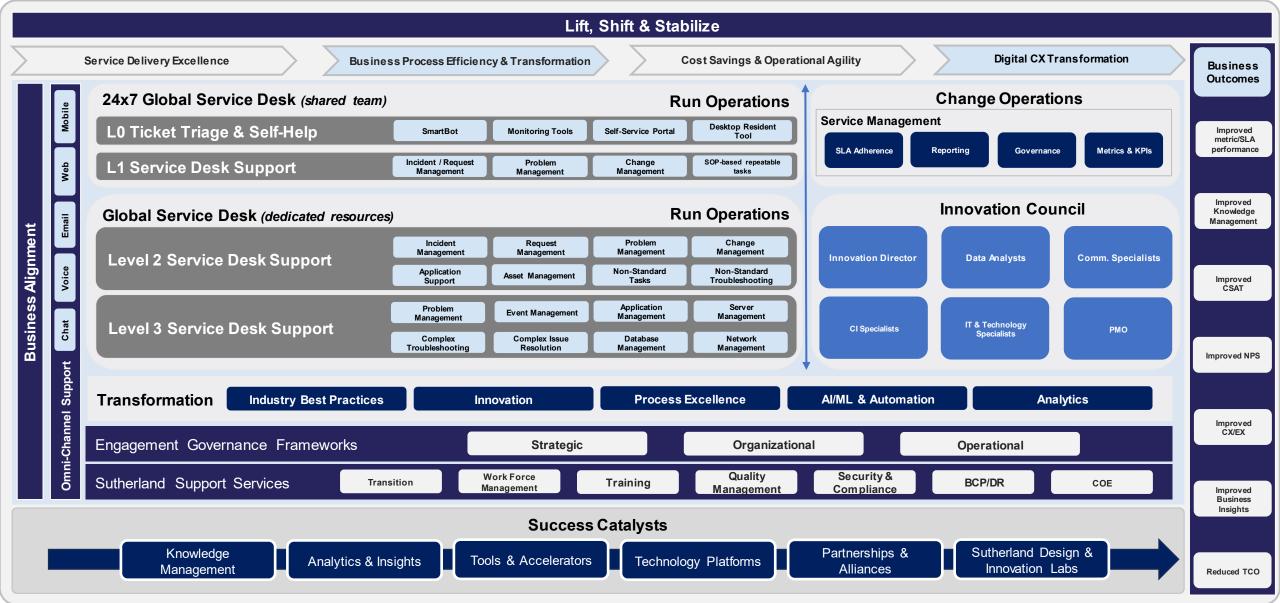
Supporting multiple departments that use disparate tools that aren't integrated is a big challenge in most companies

Out-dated legacy silos to support ITSM platform & tools

Most organizations are using outdated ITSM platforms & tools that don't give them the capabilities needed to modernize their ITSM processes

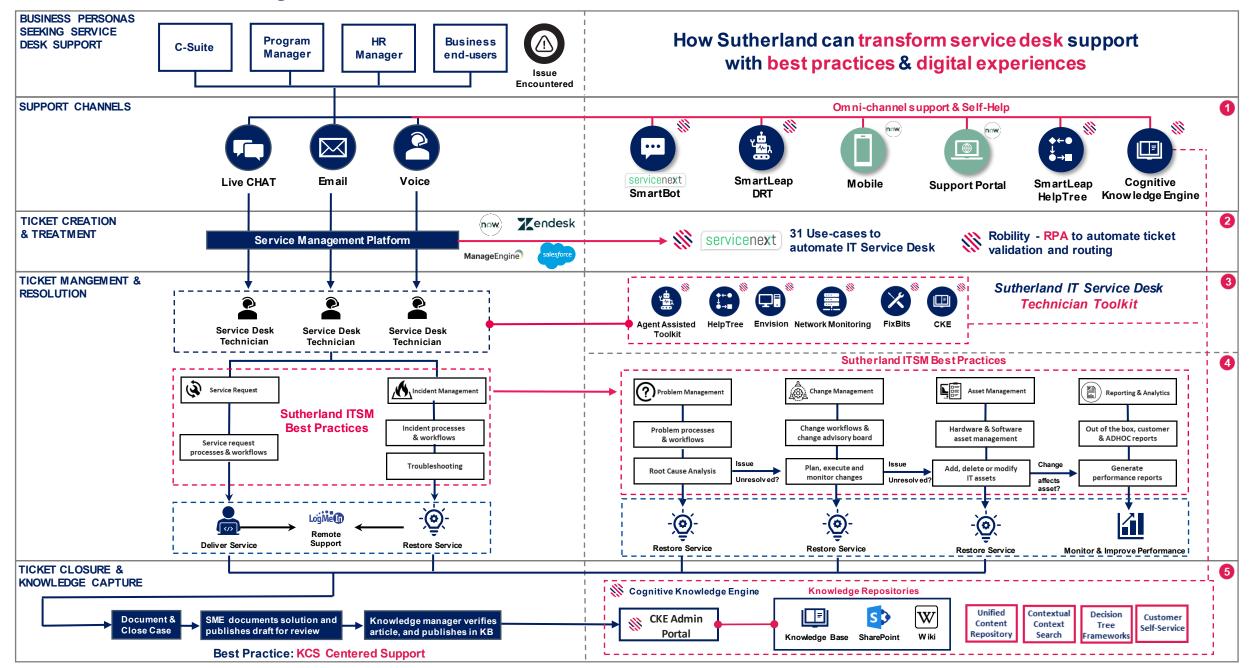


Remote Help Desk: Operating model





A Day in the Life- Service Desk Transformation



Sutherland Help Desk Key Differentiators



servicene**x**t

AlOps Automation Platform

Advanced ITSM Al Built for the Enterprise using Chat-Bots and RAP



Delivers Process Automation 2X Faster, 60% reduced TCO, ZERO RISK



SmartLeap Tools & Accelerators

Transform Service Desk Experience, Productivity & Operations by optimizing human effort through intelligent automation



10% - 15% reduction in AHT, 15% - 20% improvement in resolution rates, 15% - 25% increase in FCR, 7 to 10 pt. increase in NPS



Design & Innovation Labs

Continuous innovation & improvement through Sutherlands design and innovation labs



Reduction in overall support volumes, reduced TCO, new ideas, insights and concepts to drive service transformation using identified pain points.



Data & Al Analytics

Transform Customer, Partner & Employee Experience with Sutherland Data & Al Analytics



10% - 20% increase in ticket deflection, 5% - 10% reduction in AHT, 2x – 3x increase in customer loyalty, 15% - 30% TCO reduction



Robotics Process Automation

Improve the customer experience using Sutherlands Robility
Platform for process transformation



Automate 25% - 50% of ticket triaging, reduce backlog with automated backlog scrubbing, automate proactive follow up & dispatch, automate reporting



Enterprise Technology Services

Flexible Commercial Models



Flexible Commercials Models

Risk / Reward or Gainshare MODEL MATURITY **Outcome Based pricing** TCO **Fixed Fee T&M Based**

PROS

CONS

Subscription Based services

- As a service (based) on # of users, devices deployed, etc.)
- Risk/Reward: % of fees set aside
- Gainshare: Split on benefits achieved
- Per case/ticket resolved · Per account retained
- · Total cost of ownership model with transformation built-in
- **Transaction** Based
- Per FTE

Per Call

Per Chat

- Per staffed hour
- Per productive hour

Per Case/Ticket

Per minute

- Predictable costs
- Low er upfront costs
- Increased scalability
- Motivates continuous improvement
- Increased flexibility & convenience
- Provides aligned incentives
- Increased risk mitigation
- Financial motivation for innovation & continuous improvement
- Transparent performance metrics
- Ties commercials to business outcomes with measurable metrics
- Puts the focus on driving value
- **Encourages innovation**
- Motivates continuous improvement
- Provides clearer understanding of total financial commitment required
- Increased transparency and reduced risk
- Provides long term cost savings
 - Gives holistic cost evaluation Clear cost structure & flexibility
- Low entry barriers
- Limited Risk
- Increased Scalability
- Stronger cost control
- Flexibility
- Easy to start if many unknowns exist
- Responsive to changes
- Stronger cost control
 - Pay-as-you-go

- Variable quality of service
- Dependency on continuous payments
- Limited ownership
- Limited customization
- Dependency on supplier viability
- High dependency on accurate metrics
- Potential for misaligned priorities
- Complex negotiation & Agreement
- Limited control over costs
- High sensitivity to external factors
- Higher perceived cost due to risk premium
- Risk of "gaming the system" by vendor
- Increased upfront planning
- Requires complex measurements and verification
- Assumption sensitivity can be high
- High complexity and resource intensiveness
- Limited predictive power
- Over emphasis on upfront costs
- Don't adapt to business changes
- Potential for inconsistent quality
- Limited supplier accountability
- High dependance on market conditions
- Low er strategic alignment with supplier
- Limited predictability
- Difficulty in performance measurement
- Potential for scope creep with supplier
- Risk of overbilling from supplier
- Limited supplier efficiency incentive
- Uncertain total costs

